



The Beaudesert Trust

Providing adventure for young people & conserving Beaudesert Park

Apprentice Instructor

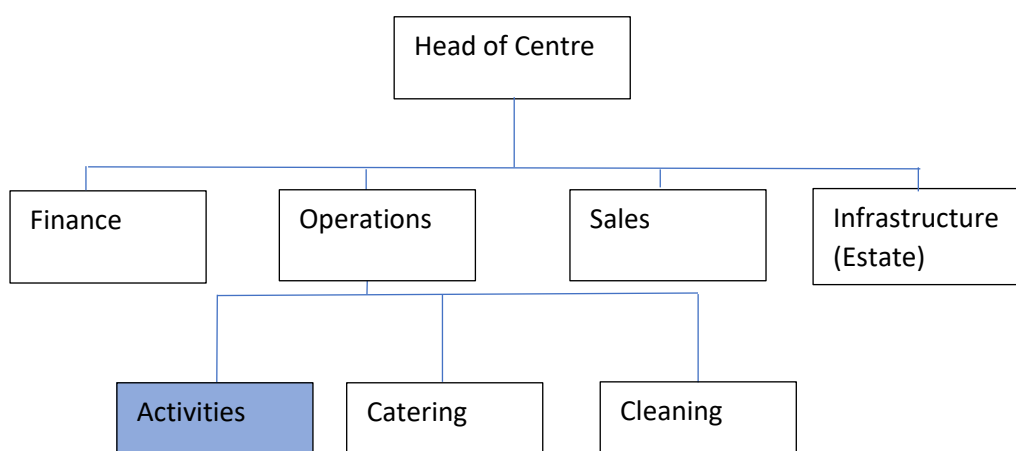
Person specification

The role

We are looking for an enthusiastic individual to join our activity apprenticeship scheme. You will be trained to deliver adventurous outdoor activities including kayaking, climbing, high ropes, archery, fencing and tomahawks. You will also gain a first aid certificate. In the summer you will have lots of practical experience.

Overview

This job is about ensuring that our visitors all have a great experience at Beaudesert Outdoor Activity Centre. With an absolute focus on improving the delivery of our activities.



Role description

Responsible to: Operations Manager

Base location: Beaudesert Outdoor Activity Centre, Cannock Wood, WS15 4JJ

Term: 1 Year Fixed term Contract

Salary: Negotiable – 37.5 hours per week

Working days: 5 days from 7 including every other weekend and some evenings.

Line management responsibility: None

Key tasks

- Support the delivery of residential experiences and activities.
- Maintenance of activities.
- Safety checks of activities.
- Erecting our tented village and taking down at the end of the season.
- Working with the other instructors to ensure that all visitors to the centre have an amazing experience of the Beaudesert Outdoor Activity Centre product.
- Provide on-call duty support as part of a rota.
- Other tasks as required to ensure that every visitor has a safe and memorable experience.
- Run campfires with songs and stories.

Who we are looking for

This role is to deliver activities at the centre. You will support the customer day to day. You'll be excellent at group leading and have soft skills as well as technical skills. You will not be afraid to get your hands dirty if needed. This person wants to learn and gain as many practical experiences as possible whilst ensuring visitors have a memorable visit. You will have an eye for detail and be good at talking to people to diffuse and fix any challenges that occur. You will, work hard to give as many young people as possible an opportunity to have an adventure with us. We are a progressive centre and you will always be keen to improve everything we do.

Maintaining relationships with a wide range of stakeholders who are all involved in operating the centre will be key to success.

Experience

None needed

Values and personal qualities

- Enjoy adventurous activities
- A self-aware, positive and approachable person.
- Able and willing to work long hours on some occasions.
- A fast learner
- Enthusiastic, energetic and happy to work outdoors.

The benefits

Fixed Term contract 8th January 2024 to 8th January 2025

Salary: negotiable – £5.28

37.5 hours per week annualised over the contract

Generous holiday entitlement: 34 days per contract (includes bank holidays).

Food and drink: Lunch is provided to all staff at the centre when they are working and free beverages are available.

Looking after your future: Generous pension scheme. We are committed to providing our staff with a generous pension scheme. For all employees, the Trust has a pension plan with Nest.

Getting to and from work: Car parking is free. We also participate in the cycle to work scheme.

Uniform: a comprehensive uniform package is available free of charge.

Accommodation: Accommodation may be available as part of the package depending on your needs. This is a shared bedroom with up to 2 other people in a lodge with 2 bathrooms, kitchen and lounge. WIFI included.

A generous commitment to continuing professional development including a Fencing qualification, Tomahawk qualification and a bushcraft training course.

How to apply

Please submit an application form and a cover letter to apply for the role. Please visit our website for more information about the centre.

<http://www.beaudesert.org/about-us/join-us>. If you're unable to use email, please post your application to: Head of Centre, The Beaudesert Trust, Beaudesert Outdoor activity Centre, Cannock Wood, Staffordshire, WS15 4JJ

If you would like an informal chat about the role to find out more, please call 01543 682278 or email nigel@beaudesert.org.uk

Closing date 1st November 2023 with interviews soon after.

